

The background of the entire page is a high-resolution, colorful image of a microchip. It features a complex grid of yellow and orange squares, with various blue and red rectangular components interspersed throughout. The pattern is dense and intricate, typical of modern semiconductor technology.

2010 Corporate Responsibility Report

EXECUTIVE SUMMARY



Sponsors of Tomorrow.™

Corporate Responsibility and Innovation



Throughout Intel's history, we have pushed the boundaries of what's possible to improve how people work, live, and play. Our vision for the next decade is even more ambitious: to create and extend computing technology to connect and enrich the lives of every person on earth. A key determinant of our success will be our ability to innovate and advance our leadership in corporate responsibility.

At Intel, we don't separate corporate responsibility from our business. One of the four objectives in our global strategy is, "Care for our people and our planet, and inspire the next generation." Every person at Intel has a role in achieving this objective, whether they design our products, work in our factories, or interface directly with our customers or suppliers. Our employees' ongoing focus and achievements create value for Intel and for society.

Care for our people. We work to cultivate a safe, respectful, and ethical work environment that enables employees to thrive both on the job and in their communities. We invest heavily in mentoring, training, and leadership development programs, including targeted initiatives

aimed at increasing the number of women and under-represented minorities in our managerial ranks. By investing in our employees, we empower them to build stronger communities; in 2010, close to half of Intel's workforce donated more than 1 million hours of service in schools and nonprofit organizations globally.

Care for the planet. Development of energy-efficient computing technologies is a key part of our efforts to help our customers conserve energy and address the issue of climate change. Our new Intel® Xeon® processor 5600 series for servers, for example, can increase performance by up to 40% while also saving power compared to the previous-generation Intel® Xeon® processor 5500 series. For the past three



On the cover:
The "visibly smart" 2nd generation Intel® Core™ processor family features built-in graphics that enable a richer, higher performance computing experience while efficiently managing power use.

years, Intel has been the largest voluntary purchaser of green power in the U.S., according to the U.S. Environmental Protection Agency. In 2010, we also opened our first Leadership in Energy and Environmental Design (LEED)-certified building, a design center in Israel.

Inspire the next generation. We believe that a solid math and science foundation coupled with key skills such as problem-solving, critical thinking, and collaboration are the foundation for innovation. Over the past decade, Intel and the Intel Foundation have invested more than \$1 billion to improve education globally, partnering with educators, governments, and other companies to develop a range of transformative programs and technology solutions. In 2010, in conjunction with U.S. President Barack Obama's "Educate to Innovate" campaign, Intel announced a \$200 million commitment to advance math and science education in the U.S. In February 2011, I was honored to host President Obama on a visit to our Oregon site, where we discussed our shared commitment to improving education, and its critical importance to fueling innovation and sustainable economic development.

Looking ahead, we will continue to address challenges in reducing water use and chemical waste in our operations as we grow, and to drive leadership in supply chain responsibility. As part of our effort to operate with the gentlest environmental footprint possible, we will explore new ways that we can apply our technology—along with the considerable energy and talents of our employees—to improve economic and environmental sustainability, and to transform education and technology access around the world.

While the world faces huge social and environmental challenges, I am proud to be part of a company that can—and is—making a difference. I encourage you to read this report and give us your feedback and ideas. Working together, we can make our world a better place for everyone.



Paul S. Otellini,
President and Chief Executive Officer

To view or download the complete Intel 2010 Corporate Responsibility Report, visit www.intel.com/go/responsibility

"Corporate social responsibility is no longer optional for business leaders. I am very proud of Intel's long history of transparency and leadership in this area, and for the actions taken by employees in 2010 to push to higher levels of performance; we continue to extend our impact worldwide, with our education programs and driving energy efficiency in our products."

Jane E. Shaw, Chairman of the Board

Integrating Corporate Responsibility



13

Number of languages in which the Intel Code of Conduct is available

3

Number of years that Intel has linked a portion of every employee's compensation to environmental metrics

>500

Number of supplier facilities for which we completed a risk assessment or audit during 2010

Business groups across Intel continuously work to identify opportunities to contribute to the company's corporate responsibility goals. In 2010, for example, a team in our corporate finance group developed a framework and support tools that help us better measure the ways in which corporate responsibility creates business value for Intel.



Employee engagement. Building a culture of responsibility.

By incorporating corporate responsibility into our strategy and objectives, we manage our business more effectively and identify ways to apply our technology and expertise to benefit the environment and society. To emphasize the importance of corporate responsibility in our culture, in 2010 we continued to include environmental sustainability metrics in the formula used to calculate the variable compensation for every Intel employee. Each member of our workforce also receives regular training on the Intel Code of Conduct, which, among other things, asks all employees to consider social and environmental impacts when making business decisions. We also recognize and reward employees for helping to reduce Intel's environmental footprint and strengthen our communities; in 2010, we recognized 11 teams with Intel Environmental Excellence Awards and nine finalists for the Intel Involved Hero Award for volunteerism.

Transparency. Continuous improvement in reporting.

2010 marked the 10th year that Intel has published a comprehensive corporate responsibility report. Throughout our long history of reporting on our practices and performance, we have worked to incorporate feedback from our stakeholders and to improve transparency, including providing more information about our water use and measurement of our community and education program impacts. In 2010, we broadened our use of social media channels for our corporate responsibility communications, and in early 2011 we launched a pilot web site that provides real-time reporting for our New Mexico site. We also continued to further integrate corporate responsibility information into our investor communications, including our Annual Report and Form 10-K and our online stockholder forum.

Extended leadership. Engaging our supply chain.

Respect for people and our planet underlies Intel's business practices, and we expect companies throughout our supply chain to apply the same principle. Our approach includes: setting clear expectations and providing direction and tools to help suppliers improve their social and environmental performance; collaborating with others in our industry on broad initiatives; engaging our employees to further integrate corporate responsibility into purchasing decisions and supplier management processes; and driving higher levels of transparency in our own reporting and supplier engagement activities. Our 2010 Corporate Responsibility Report lists our top 75 suppliers, along with expanded information about our supply chain corporate responsibility actions. In 2010, we continued to address concerns about metals used in the electronics supply chain that are derived from mines whose profits are fueling human rights violations in the Democratic Republic of the Congo. We completed on-site reviews of 25 smelters in eight countries throughout the year, laying the groundwork for third-party industry audits designed to determine the mines of origin for the ores processed at each location.

Caring for Our People



\$254 Million

Invested in Intel
employee training
in 2010

56%

Percentage of
employees who participated
in our award-winning
Health for Life Wellness Check
in 2010

48%

Percentage of
Intel employees worldwide
who volunteered
in 2010

The Intel Involved Hero Award recognizes and rewards extraordinary Intel volunteers. Recent finalists included employees who: started a public school in a remote village in Pakistan; supervised the installation of 19 wells to provide clean water to people in Cambodia; created an annual Girls Technology Day event in California; and led teams of volunteers to help students following the earthquake in Sichuan, China.



Great place to work. Investing in our innovators.

We invest in our employees and empower them to create and innovate—at Intel and in their communities. In 2010, we invested an average of 34.6 hours of training per employee, which is part of our effort to help our people grow by continuously learning—in the classroom, on the job, and by connecting with others. In 2010, Intel received recognition for the development of current and future managers and leaders, placing third on the Hay Group’s “20 Best Companies for Leadership” list. The recognition was one of numerous honors that Intel received in 2010 for workplace practices in the many countries where we operate, including our listing as one of Fortune magazine’s 100 Best Places to Work. Working toward our goal of being world-class in diversity, in 2010 we continued to invest in a range of diversity programs, including support of chartered employee groups such as the Women at Intel Network.

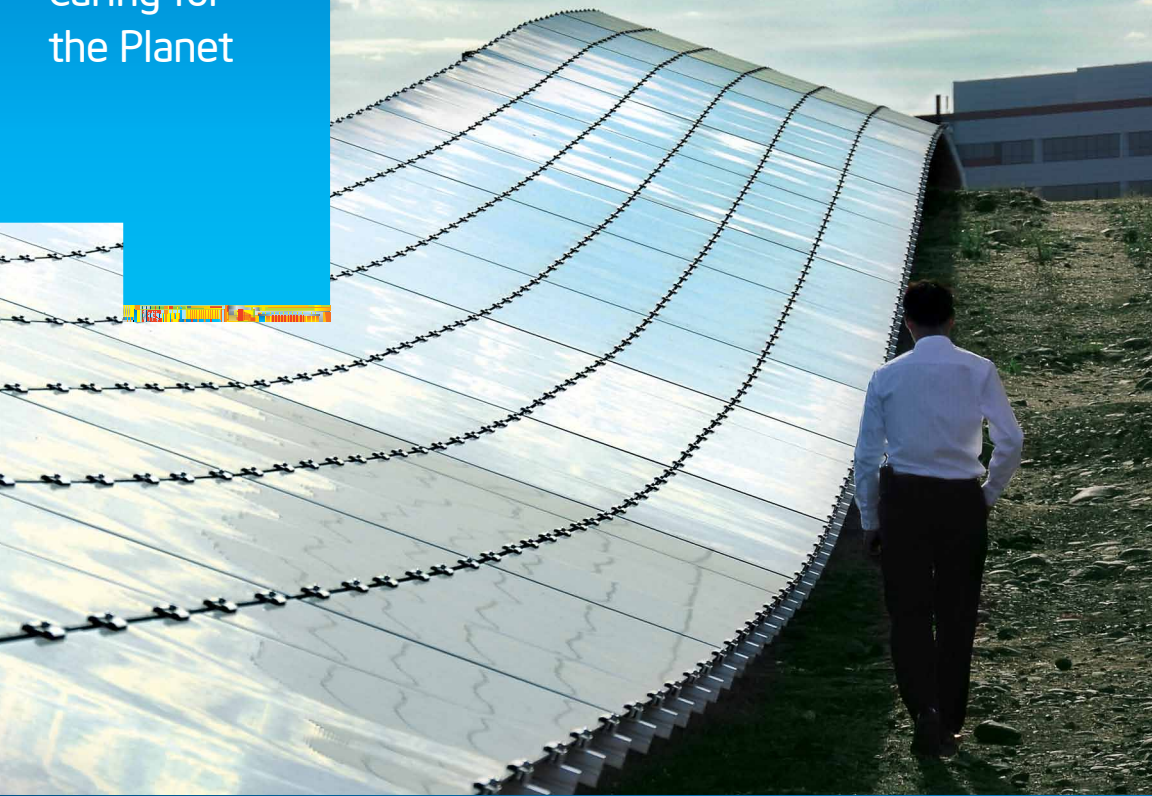
Safety first. Protecting employee health and wellness.

In 2010, we achieved the milestone of company-wide certification for OHSAS 18001, the internationally recognized standard for occupational safety and health management systems. Our safety recordable rate was 0.56 in 2010, which is three times better than the Occupational Safety and Health Administration (OSHA) average rate for the U.S. semiconductor industry. In addition to our world-class safety programs, we have created a portfolio of health benefits and wellness programs to enable our employees and their families to live healthy, productive, wellness-oriented lifestyles every day. Our award-winning Health for Life program includes on-site primary care, annual health assessments, fitness programs, wellness seminars, personalized wellness coaching, and more. In 2010, we also celebrated the opening of a state-of-the-art Intel® embedded technology-based digital fitness center at our Chandler, Arizona campus—a pilot for future corporate fitness centers.

Giving back. Empowering employee volunteers.

Through the Intel Involved program, Intel employees donated over 1 million hours of service in 2010, and the Intel Foundation provided \$7.9 million in matching grants to about 4,900 schools and nonprofits where employees volunteered. In recent years, we have increased our focus on opportunities that enable our employees to share the unique skills that they have honed at Intel—in human resources, legal, marketing, finance, information technology, and other areas. In 2010, 10 teams of volunteers in the Intel Education Service Corps program traveled to seven countries to help deploy over 1,000 Intel®-powered classmate PCs and partner with local NGOs to train teachers and students to use them. In 2010, we also launched the Intel Involved Matching Seed Grants program to fund creative employee volunteer initiatives. Recent grants went to employees who plan to start a recreational center for kids in Mexico; a children’s natural science laboratory in Russia; and a digital media program for high school students in Israel.

Caring for the Planet



1

Intel is the largest
voluntary purchaser of
“green power” in the U.S.,
according to the U.S. EPA

3.8^{Million}

Kilowatt-hours per year
generated by nine
solar electric installations
completed by third parties
at Intel sites in 2010

\$135^{Million}

Cost savings from 11
projects for which our
employees received Intel
Environmental Excellence
Awards in 2010

Through our Sustainability in Action grant program, Intel provided \$100,000 to fund 13 innovative environmental projects proposed by our employees in 2010, including a pilot to grow algae by capturing boiler emissions at our factory in Arizona; solar PC labs in Costa Rica and Bangladesh; a water-conservation demonstration garden in California; and a streetlight-monitoring system in Ireland.



Working smart. Achieving more with less.

We incorporate environmental performance goals throughout our operations, seeking continuous improvement in how we select new sites and design buildings, conserve energy and resources, and recycle and reuse materials. Since 2001, we have invested more than \$45 million and completed over 1,500 energy-efficiency and resource conservation projects that have enabled us to save more than 790 million kilowatt-hours of energy at our facilities. In 2010, we partnered with third parties to complete nine solar electric installations at Intel locations in the U.S. and Israel. The renewable energy credits generated by these installations are typically transferred to local utilities to support their regulatory obligations and programs.

In 2010, we recycled 83% of the solid waste generated in our operations, and recycled an estimated 2 billion gallons of water. Our comprehensive water conservation programs have saved nearly 40 billion gallons of water since 1998. Our design center in Haifa, completed in 2010, was the first building in Israel to receive LEED Gold Certification, and we also made building improvements that enabled us to achieve LEED certification on a 14-year-old facility in Kulim, Malaysia in 2010.

Product ecology. Designing for the environment.

We strive to minimize the impact of our products throughout the product life cycle—from design and consumer use through recycling and ultimate disposal. Because consumer use of our products represents the largest portion of Intel's overall carbon footprint, we seek continuous improvement in energy-efficient performance. In December 2010, we introduced the 2nd generation Intel® Core™ processor family, which brings significant energy-efficient performance improvements over the previous generation. The new processor's energy-efficiency improvements for laptops include 25% lower average power consumption with 20% to 70% greater performance than the previous-generation processor.

Technology. Finding solutions to environmental challenges.

We have joined forces with businesses and governments worldwide to find new ways that technology can be used to address environmental challenges across all sectors of the economy. Our focus areas include: transforming to a low-carbon economy (energy, transportation); coping with climate change (water, air, modeling extreme event preparation and response); and promoting transparency (providing data on embedded carbon, materials, toxics, etc.). Our researchers are developing whole-system energy management solutions for buildings, data centers, and utility distribution networks, and are working on decision support systems for urban and rural water management. One of our research groups, Intel Labs Europe, is driving collaborative projects related to electric vehicles, smart manufacturing, and marine ecosystems, including one designed to monitor long-term shifts in ocean conditions that may be caused by global climate change.

Inspiring the Next Generation



\$1 Billion

Amount Intel has
invested in education
transformation over the
last decade

9 Million

Number of teachers
trained through
the Intel® Teach Program

>2,000

Number of
universities using Intel's
parallel programming
curricula

A New Mexico teen, Erika DeBenedictis, won the top award of \$100,000 at the 2010 Intel Science Talent Search for developing a software navigation system to help improve spacecraft travel through the solar system. Her research revealed that the gravity and movement of planets create "easy transit routes," which could ultimately help spacecraft move faster and use less fuel.



Education and technology. Transforming teaching and learning.

Intel was founded and built by inventors, which is why we believe that education, innovation, and entrepreneurship are key to driving economic growth and improving social conditions. We believe that 21st century skills such as digital literacy, problem-solving, critical thinking, and collaboration are best developed in active learning environments supported by technology. Since 1999, our Intel® Teach Program has helped teachers in more than 60 countries integrate technology and real-life projects into their classrooms. In many countries, Intel Teach is now the primary information and communications technology program for educators. Intel and the Intel Foundation also extend learning beyond the classroom through initiatives such as the Intel® Learn Program, an after-school initiative that has enabled over 1.4 million children in underserved countries to acquire technology and entrepreneurial skills while working on projects to benefit their communities.

Innovation and entrepreneurship. Investing in competitions and research.

Through the Intel Science Talent Search (Intel STS) and the Intel International Science and Engineering Fair (Intel ISEF)—both programs of Society for Science & the Public—more than 6 million pre-college students from around the world compete for millions of dollars in awards and scholarships each year while gaining valuable research skills. In conjunction with Intel ISEF, in 2010 we hosted Intel Educator Academies, including new events in Asia and Latin America that brought together select groups of educators and policymakers to share best practices in math and science education.

At the university level, the Intel Challenge business plan competition invites students from around the world to submit their plans for turning technology ideas into business opportunities. In 2010, Intel added new regional contests related to the competition in Europe, the Middle East and Africa, and Latin America. Intel and the Intel Foundation provide grants, fellowships, scholarships, internships, and equipment to advance university research and education in disciplines critical to our industry. By year-end 2010, more than 4,300 faculty members in 93 countries were using Intel's cutting-edge parallel programming curricula, designed to prepare students for careers in critical technology areas.

The ecosystem. Collaborating for greater impact.

Through the Intel World Ahead Program, we have worked with more than 70 countries on over 200 programs aimed at making technology more available, affordable, and understandable to first-time users. To maximize impact, we also collaborate with other companies, development agencies, governments, and nonprofits to support global education transformation. In 2010, in conjunction with U.S. President Barack Obama's "Educate to Innovate" campaign, Intel announced a \$200 million commitment to help advance math and science education in the U.S. We also engage with the United Nations Educational, Scientific, and Cultural Organization (UNESCO), the United States Agency for International Development (USAID), and other consortia and multilateral organizations to advocate for educational excellence and access. Because research has shown that devoting resources to quality education for girls is among the best investments that any society can make, many of our programs are geared toward improving the social and economic standing of girls and women around the world.

A photograph of a middle-aged man with short, graying hair, smiling and looking towards the camera. He is wearing a beige, ribbed, button-up sweater. He is holding a dark-colored tablet computer with both hands. The background shows a modern urban setting with tall glass-fronted buildings and a clear blue sky. A white boat is partially visible on the right side. A blue banner is overlaid on the left side of the image, containing the text 'Awards and Recognition'.

Awards and Recognition

Third-party recognition provides valuable feedback on our programs and practices, helping us to drive continuous improvement over time. We have listed a selection from the more than 80 corporate responsibility awards and recognitions that Intel received in 2010.

Overall Corporate Responsibility

- Dow Jones Sustainability Indexes—Listed on North America and World indexes (12th year)
- Corporate Knights—Global 100 Most Sustainable Corporations in the World (6th year)
- Fortune magazine—World's Most Admired Companies (1st in CSR in our industry) and Blue Ribbon Companies lists
- CRD Analytics and Justmeans—Global 1000 Sustainable Performance Leaders (8th overall)
- FTSE Group—Listed on the FTSE4Good Index (10th year)
- Covalence—Ethical Ranking 2010 (2nd overall)
- Corporate Responsibility magazine—100 Best Corporate Citizens 2010 (2nd overall) (U.S.)
- Corporate Citizenship Committee—Five-Star Best Corporate Citizenship Award (China)
- MAALA Corporate Responsibility Index—Platinum rating (7th year) (Israel)
- Boston College and Reputation Institute—2010 Corporate Social Responsibility Index (12th overall) (U.S.)

Environment

- Newsweek—2010 Top 500 Green Companies in America (5th overall)
- U.S. EPA—A Green Power Partner of the Year (3rd consecutive year) (U.S.)
- Computerworld—Top IT Green Vendors 2010 (global)
- Korea Ministry of the Environment—Environmental Excellence Award
- International Charter—Committed to the Environment Award (global)

Business/Workplace

- Bloomberg Businessweek magazine—World's Most Innovative Companies (12th overall)
- Fortune magazine—Best Companies to Work For 2010 (U.S.)
- Great Place to Work (GPTW) Institute—Top Ten Employers in Argentina
- Hewitt Associates—Best Employers in Poland
- Epoca magazine—Most Admired Companies in Brazil
- The Marker magazine—50 Best Companies to Work For in Israel
- GPTW Institute and The Economic Times—India's Best Companies to Work For 2010
- Working Mother magazine—100 Best Companies for Working Mothers (U.S.)
- Human Rights Campaign—Corporate Equality Index (8th year with perfect score) (U.S.)
- National Business Group on Health—Best Employers for Healthy Lifestyles—Platinum level (U.S.)
- National Insurance Institute—Preventico Award for Workplace Safety (Costa Rica)
- NISO/NISG Organizational Health and Safety Awards—Distinction Award (Ireland)
- AMR Research—Top 25 Supply Chains (global)

Society

- Points of Light Institute—2010 Engagement Award of Excellence (U.S.)
- Committee Encouraging Corporate Philanthropy—Chairman's Award (U.S.)
- China Ministry of Education—Outstanding Contribution to China Education Award (7th year)
- National Governors Association—Public-Private Partnership Award (U.S.)
- Colombia Ministry of Education—Simon Bolivar Medal
- Mexican Institute of Philanthropy (CEMEFI)—Best Practices Award for CSR in Education
- National Council for Youth—Recognition for Intel® Learn Program (Egypt)
- Vietnam Ministry of Education—Recognition Award for Intel® Teach Program
- Global View magazine—CSR Role Model Award in Education (Taiwan)
- Korea Economic Daily—Grand CSR Award (for Intel's education programs)

2010 Performance Summary Data

This table provides a high-level summary of our key economic, environmental, and social indicators. For detailed information on these and other indicators, see our complete Corporate Responsibility Report at www.intel.com/go/responsibility.

Key Indicators					
	2010	2009	2008	2007	2006
Economic					
Net revenue (dollars in billions)	\$43.6	\$35.1	\$37.6	\$38.3	\$35.4
Net income (dollars in billions)	\$11.5	\$4.4	\$5.3	\$7.0	\$5.0
Provision for taxes (dollars in billions)	\$4.6	\$1.3	\$2.4	\$2.2	\$2.0
Research and development spending (dollars in billions)	\$6.6	\$5.7	\$5.7	\$5.8	\$5.9
Capital investments (dollars in billions)	\$5.2	\$4.5	\$5.2	\$5.0	\$5.9
Environmental					
Greenhouse gas emissions (million metric tons of CO ₂ equivalent) ¹	2.12	2.05	2.75	3.85	4.02
Energy use (million kWh—includes electricity, gas, and diesel)	5,192	5,113	5,649	5,757	5,793
Water withdrawn (millions of gallons)	8,152	7,923	7,713	7,517	7,651
Chemical waste generated (tons)	31,265	24,665	28,486	23,260	29,951
Chemical waste recycled/reused	75%	71%	84%	87%	64%
Solid waste generated (tons)	51,345	44,484	83,822	58,746	60,917
Solid waste recycled/reused	83%	80%	88%	80%	74%
Social					
Workplace					
Employees at year end	82,500	79,800	83,900	86,300	94,100
Women in global workforce	28%	28%	29%	29%	30%
Training (dollars in millions)	\$254	\$267	\$314	\$249	\$380
Safety—recordable rate ²	0.56	0.48	0.46	0.48	0.43
Safety—days away case rate ²	0.11	0.11	0.12	0.13	0.11
Supply Chain					
Supplier self-assessments and audits	756	574	358	— ³	— ³
Society					
Employee volunteerism rate	48%	38%	54%	38%	38%
Worldwide charitable giving (dollars in millions) ⁴	\$126	\$100	\$102	\$109	\$96
Charitable giving as percentage of pre-tax net income	0.80%	1.8%	1.3%	1.2%	1.4%
Teachers trained through Intel® Teach Program (millions, cumulative)	9	7	6	5	3.9

¹ Including renewable energy credit purchases.

³ Information not available for this year.

² Rate based on 100 employees working full time for one year.

⁴ Includes total giving (cash and in-kind) from Intel Corporation and the Intel Foundation.

Looking Ahead: Corporate Responsibility Goals

Setting public goals in our key corporate responsibility areas helps us drive continuous improvement and hold ourselves accountable for our performance. All goals are for 2011 unless otherwise noted.

Goals for 2011 and Beyond

Environment

Reduce water use per chip¹ below 2007 levels by 2012.

Reduce absolute global-warming gas footprint by 20% by 2012 from 2007 levels.

Reduce energy consumption per chip 5% per year from 2007 through 2012.

Reduce generation of chemical waste per chip by 10% by 2012 from 2007 levels.

Recycle 80% of chemical and solid waste generated per year.

Achieve engineering and design milestones to ensure that Intel® products maintain the energy-efficiency lead in the market for our next two product generations.

Workplace

Drive key improvements and hire at full availability for technical under-represented minorities and women.

Improve the organizational health of the company, as measured by higher scores on a majority of the questions in our company-wide Organizational Health Survey.

Maintain our world-class safety performance by achieving a target safety recordable rate of 0.40 and improving early reporting of ergonomic-related injuries, specifically cumulative trauma disorders, with a targeted First Aid to Recordable Ratio goal of 9:1.

Supply Chain

Complete a minimum of 50 on-site, third-party supplier audits.

Complete at least 10 on-site smelter reviews and initiate third-party industry smelter audits across the four key conflict minerals: gold, tantalum, tin, and tungsten.

Require our top suppliers to provide baseline supplier environmental data on carbon, water, and waste to inform goal-setting for 2012 and beyond.

Continue to increase corporate responsibility requirements in the Supplier Report Card and in criteria for Supplier Continuous Quality Improvement and Preferred Quality Supplier winners.

Reduce the weight of our packaging by 30% from 2010 levels.

Increase "green" purchasing alternatives for employees in the areas of travel and office supplies.

Include historically under-represented businesses in 100% of all eligible bidding opportunities.

Society

Maintain at least a 40% employee volunteerism rate globally, and continue to engage employees in skills-based volunteering opportunities.

Enable teachers to prepare students with 21st century skills by training 10 million teachers by the end of 2011 through the Intel® Teach Program and expanding our portfolio of program options to meet local needs.

¹ Assuming a typical chip size of approximately 1 cm² (chips vary in size depending on the specific product).

Intel is the world's largest semiconductor chip maker, based on revenue. We develop advanced integrated digital technology, primarily integrated circuits, for industries such as computing and communications. We are transforming from a company with a primary focus on the design and manufacture of semiconductor chips for PCs and servers to a computing company that delivers complete solutions in the form of hardware and software platforms and supporting services. Our vision is to create and extend computing technology to connect and enrich the lives of every person on earth.



Sponsors of Tomorrow.™

To learn more about the content in this Executive Summary, visit www.intel.com/go/responsibility to view or download our complete 2010 Corporate Responsibility Report, prepared using the Global Reporting Initiative* G3.1 Sustainability Reporting Guidelines.

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